

Events after the reporting date

On April 9, 2020, the Board of Directors of MTS PJSC adopted the following decisions:

1. Abolish the Budget Committee of the Board of Directors of MTS PJSC.
2. Form the personal composition of the following Committees of the Board of Directors of MTS PJSC:

Strategy Committee**A. B. Katkov — Chairman, Committee members:**

- > A. Antoniou,
- > A. I. Zasursky,
- > A. V. Kornya,
- > R. Flemming,
- > V. V. Rozanov,
- > A. E. Gorbunov,
- > V. S. Travkov.

Corporate Governance Committee**V. V. Rozanov — Chairman, Committee members**

- > A. Antoniou,
- > A. I. Zasursky,
- > T. Holtrop,
- > A. V. Kornya, R. S.
- > Ibragimov,
- > A. A. Shmakov,
- > A. V. Barsegian.

**Special Compliance Committee under the Board
of Directors of MTS PJSC****T. Holtrop — Chairman, Committee members:**

- > A. Antoniou,
- > R. Flemming,
- > V. V. Rozanov,
- > A. I. Zasursky,
- > L. E. Lukyanova,
- > A. V. Barsegian.

REMUNERATION FOR BOARD OF DIRECTORS MEMBERS

The procedure and terms of remuneration payment to members of the Board of Directors of MTS PJSC are defined in accordance with the Regulation on remunerations and compensations paid to members of the Board of Directors of MTS PJSC.¹

MTS pays remuneration to independent directors, as well as directors, who are not employees or members of the management bodies of companies in MTS Group. Overheads are compensated to all directors in accordance with actually made and documented target expenses.



Remuneration is paid to directors who are not employees or members of executive bodies of MTS or MTS Group or of a controlling stakeholder of MTS or individuals subordinated to them. Compensation for overhead costs is made to all directors for real target costs proven with documentation.

¹ <https://moskva.mts.ru/about/investoram-i-akcioneram/korporativnoe-upravlenie/dokumenti-pao-mts/polozhenie-ovoznagrazhdenii-chlenov-soveta-direktorov-paomts>